EXHIBIT A

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Fee Disclosure and Compensation AgreementFor use with 7(a) and 504 Loan Programs

<u>Purpose of this form:</u> The purpose of this form is to identify Agents and the fees and/or compensation paid to Agents by or on behalf of a small business applicant ("Applicant") for the purpose of obtaining or expediting an application for a loan guaranteed by the U.S. Small Business Administration (SBA). This is a statutory requirement under 15 U.S.C. 642. See 13 CFR Parts 103 and 120 and SBA's Standard Operating Procedure 50 10 for the rules governing compensation of Agents or SBA Lenders in connection with an SBA loan.

<u>Who must complete this form?</u>: This form must be completed and signed by the SBA Lender and the Applicant whenever an Agent is paid by either the Applicant or the SBA Lender in connection with the SBA loan application. Each Agent paid by the Applicant to assist it in connection with its application must also complete and sign the form. When an Agent is paid by the SBA Lender, the SBA Lender must complete this form and the SBA Lender and Applicant must both sign the form. The SBA Lender must inform the Applicant in writing that the Applicant is not required to employ an Agent or representative (including the SBA Lender) to assist the Applicant with the SBA loan application.

Compensation must be disclosed on this form for the following services:

- 1. Loan packaging services, as defined in SOP 50 10, performed by an SBA Lender or other third party (This includes services performed by an individual/entity that is a Lender Service Provider (LSP) (7(a) only) or has an SBA-approved Professional Services Contract (504 only) with the SBA Lender who is acting as a loan packager or referral agent employed by the Applicant);
- 2. Financial statement preparation specifically for the loan application; and/or
- 3. Consulting, Broker, or Referral services paid by the Applicant, SBA Lender, or Third Party Lender (504 only).

Fees paid to the following individuals for their services in connection with the SBA loan application are not required to be disclosed on this form:

- 1. Applicant's accountant performing services in the normal course of business;
- 2. Any attorney in connection with the 7(a) or 504 loan closing;
- 3. A state-certified or state-licensed appraiser employed by the SBA Lender to appraise collateral;
- 4. An LSP performing services for the Lender under an SBA-reviewed LSP agreement (7(a) only) or an individual performing services for the CDC under an SBA-approved professional services contract (504 only);
- 5. An individual employed by the SBA Lender to perform a business valuation in connection with the SBA loan;
- 6. An environmental professional employed by the SBA Lender to conduct an environmental assessment of the collateral; and/or
- 7. A real estate agent who is receiving a commission for the sale of real estate.

<u>Instructions for completing this form:</u> The Agent must be identified, all services provided must be listed, and the party paying the fee and amount paid must also be disclosed (and itemized, when required). The SBA Lender must ensure that the Agent performing services is not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or Agency. (*See* www.sam.gov.) The SBA does not allow contingency fees (fees paid only if the loan is approved) or charges for services which are not reasonably necessary in connection with an application. A separate form is required for each Agent (including an SBA Lender when the SBA Lender performs packaging services) that has or will receive compensation as part of the transaction. However, all of the services provided by the same Agent may be listed on a single form.

If the compensation paid exceeds \$2,500, the Agent must provide supporting documents that include: 1) a detailed explanation of the work performed; and 2) the hourly rate(s) and the number of hours spent working on each activity. The SBA Lender must ensure that the supporting documents are attached to this form. When a single provider charges an Applicant in connection with multiple applications, fees are aggregated to establish the \$2,500 threshold for requiring supporting documents and a detailed explanation. Supporting documents and a detailed explanation are required even if the compensation is charged on a percentage basis.

All SBA Lenders must retain the original Form 159 in the loan file. 7(a) Lenders must submit a copy of each completed Form 159 to Fiscal Transfer Agent only once after there has been an initial disbursement on the loan in conjunction with its monthly 1502 report. CDCs must submit a copy of each completed Form 159 to SBA in its Annual Report for all of the 504 loans closed during the fiscal year being reported.

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Expiration Date: 08/31/2021

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☐ 7(a) loan ☐ 50 SBA Loan Name:	4 loan		-
SBA Loan Number (no spaces):			
		·	
Type of Agent:			
☐ SBA Lender ☐ Cons		ıltant	☐ Third Party Lender ("TPL")
		intant preparing financial	Other:
□ Referral Agent/Broker stateme applicat		ts specifically for SBA loan on	
Туре	of Service	Amount Paid by Applicant*	Amount Paid by SBA Lender*
Loan packaging			
Financial statement pre	paration for loan application		
Broker or Referral serv	ices		
Consultant services			
Other:			
paid exceeds \$2,500. Ite number of hours spent w documentation for any for For 504 loans only:	ng documentation is attached emization must include: 1) a d forking on each activity.) No see charged in connection with	l. (Itemization and supporting documentation detailed explanation of the work performers SBA, in its discretion, may request an SBA loan application, regardless	st an itemization and supporting of the amount.
☐ CDC received referral t		Amount of Fee: \$	
TPL Name:			
Violation of any of the SBA Agent may result in SBA's standard's Certifications only amounts paid (or that The Applicant further certifin 13 CFR § 103.1. If the certification must be in the of the certification must be	Loan Program Requirements as a spension or revocation of the particles. By signing this form, the assignment will be paid) by the Applicance that a separate compensate certification is made by a segal entity's name by a duly in the partnership's name by a	regarding SBA Form 159 and the relative privilege of conducting business with the Applicant certifies to SBA that the alternation connection with the stated servition agreement (SBA Form 159) has legal entity (e.g. corporation, limit authorized officer or other entity represents the privilege of the state of the sta	bove representations and amounts are the ces and are satisfactory to the Applicant been executed for all Agents, as defined ed liability company), execution of the resentative; if by a partnership, execution
Signature of Authorized Re		Date	
Print Name			

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Agent's Certifications: By signing this form, the undersigned Agent certifies that: (1) it has not and will not directly or indirectly charge or receive any payment from the Applicant in connection with the application for or making of the SBA loan except for services actually performed on the Applicant's behalf and identified in this form; (2) the information provided in this form accurately describes the types of services (s)he/it has provided to the Applicant or SBA Lender and the compensation described in this form is the only compensation that has been charged to or received from the Applicant or SBA Lender or that will be charged to the aforementioned parties for services covered by this form; (3) neither it nor any of the employees of its organization are currently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any Federal department or Agency; and (4) if SBA deems any portion or all of the fees charged in connection with the application for or making of the loan to be unreasonable or prohibited, the Agent agrees to refund that amount to the Applicant. If the certification is made by a legal entity (e.g. corporation, limited liability company), execution of the certification must be in the legal entity's name by a duly authorized officer or other entity representative; if by a partnership, execution of the certification must be in the partnership's name by a general partner.

Signature of Authorized Representative of Agent	Date
Print Name	Title
amounts charged as identified in this form are reasonable and s in 13 CFR § 103.1, was engaged by, represented, or worked of executed compensation agreement (SBA Form 159); (3) any result to a referral agent in connection with this loan and were any portion or all of the fees charged in connection with the approximation of the fees ch	er certifies that: (1) the representations of services rendered and the atisfactory to it; (2) (s)he has no knowledge that any Agent, as defined on behalf of the Applicant other than as disclosed above or in another eferral fees described above are the only referral fees paid by the SBA e not charged directly or indirectly to the Applicant; (4) if SBA deems olication for or making of the loan to be unreasonable or prohibited, the (5) it has consulted the System for Awards Management's (SAM) e that the Agent identified above is not debarred, suspended, proposed participation in this transaction by any Federal department or Agency; and all fees charged to the Applicant comply with SBA Loan Program
Signature of Authorized Representative of SBA Lender	Date
Print Name	Title

<u>Systems of Record Notification</u>: Information obtained from this form is part of the Agency's Privacy Act Systems of Records, Loan Systems ("SOR 21") and may become part of SBA's System of Records for Suspension and Debarment Files ("SOR 36"). As such, this form and the information contained therein may be used, disclosed, or referred for the following purposes, among other things:

- To the Federal, State, local or foreign agency or professional organization which investigates, prosecutes, or enforces violations of statutes, rules, regulations, or orders, or which undertakes procurement of goods or services, when SBA determines that disclosure will promote programmatic integrity or protect the public interest.
- To SBA employees, contractors, interns, volunteers, and other regulators or legal authorities for the review of Loan Agent fees and activities and for the review of loans generated by Loan Agents (e.g. for performance and other trends).
- To GSA and the public for publication of Loan Agent suspensions, revocations, debarments, other enforcement actions, and exclusions in the System Award's Management's (SAM) Excluded Parties List System ("EPLS") or any successor system consistent with Executive Order 12549 and other applicable law.
- To other regulators, SBA employees, contractors, interns, and/or volunteers for regulatory purposes.
- See 77 FR 61467 (October 9, 2012), 77 FR 15835 (March 16, 2012), 74 FR 14890 (April 1, 2009), and as amended from time-to-time for additional routine uses.

PLEASE NOTE: The estimated burden for completion of this form is 5 minutes per response. You are not required to respond to this information collection unless it displays a currently valid OMB approval number. Comments/questions on the burden estimate should be sent to U.S. SBA, Chief, Administration Information Branch, Washington, D.C. 201416, and Desk Officer for SBA, OMB, New Exec. Office Building, Room 10202, Washington, D.C. 20503. PLEASE DO NOT SEND FORMS TO THESE ADDRESSES.

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